

WEDNESDAY, SEPTEMBER 16, 2026

TRACKS	Payroll Beginner	Payroll Advanced	Human Resources	City/Government	Management	Global/Compliance	The Essentials	Future Flux Capacitor
12:00 PM - 2:00 PM - OPENING CEREMONIES Keynote Speaker - Jan Hargrave - <i>The Silent Language of Success</i>								
2:15 PM - 3:45 PM - SESSION 2	FLSA Basics Brian Farrington	Advanced Payroll Calculations - Part 1 Gerard Hall, CPP	Reskilling for AI Collaboration, Not Competition Jill Chapman, SPHR, SHRM- SCP	Davis-Bacon Act - Prevailing Wages Aurora Escott	First Time Manager Survival Guide Gerald Whitmore, CPP	Earned Wage Access Models: Repayment Structures & Payroll Considerations Bryan Thomas - rapid!	Year-End Payroll Basics: Getting W-2 Season Right Jennifer Parrish, CPP	Sponsor Class TBD TBD
4:00PM - 5:30 PM - SESSION 3	Exam Tips and Test Taking Strategies Kathy Cardinal, CPP	Payroll Tax Filings: Reporting and Compliance Carolyn Rizzotto, CPP	Leaves of Absence: FMLA, ADA, Workers' Compensation, and Payroll Impacts Laura Alaniz- Attorney at Law	Important Issues for Public Sector Payroll Ron Moser, CPP	Head, Heart, and Payscale: The New Payroll Leadership Model Ian Giles	Strategic Planning for Global Growth and Payroll Transformation Natalie Lopez, CPP	Auditing Payroll 101 Robert Swingler, CPP	Sponsor Class TBD TBD

5:30 PM - 7:00 PM - EXHIBITOR RECEPTION

THURSDAY, SEPTEMBER 17, 2026

8:00 AM - 9:30 AM - GENERAL SESSION 4 Keynote Speaker Gerard Hall, CPP - <i>Invisible Until it Breaks: Why Payroll Only Gets Noticed When Something Goes Wrong</i>								
9:45 AM - 10:45 AM - SESSION 5	Back to Payroll Basics: Tipped Employees - Past Rules, Present Risks, and the Future Jennifer Parrish, CPP	Colorado Payroll Cheryl Watson, CPP	Supplemental Wages and Benefits @ 88 MPH - Strategies for the Future Emma Jackson, CPP	Certified Payroll Reporting: Understanding Requirements for Government Contracts Aurora Escott	Disaster Recovery: Preparing for the Unexpected Carolyn Rizzotto, CPP	Immigration Compliance in a Global Workforce Laurie Snider Emily Stewart	Timekeeping and Reporting Nikki Myers, CPP	Sponsor Class TBD TBD
11:00 AM - 12:00 PM - SESSION 6	Understanding the W-4 and Payroll Tax Calculations Karen Davidson, CPP	Payroll and Employee Terminations: Pay, Compliance, and Final Payments Carolyn Huse, CPP	Audit Ready: Catch I-9 and Compliance Risks Early Sheri Bender	Understanding Roles: Who Owns What in Payroll and HR? Chester Morgan, CPP	Leadership Mindshift: Keys to Success Barbara Youngman, CPP DeAnn Doonan, CPP	Understanding Shadow Payroll, Split Payroll and Live Payroll Jon Stone	Back to the Future: Payroll, Accounting, and HR - Where We Are Going, We Need Collaboration Sherri Moncrieffe, CPP	Compliance in Payroll: Unemployment, Payroll Tax, Wage Audits and Offboarding Matt Kaufer

12:00 PM - 1:30 PM - EXHIBIT HALL LUNCH

1:45 PM - 3:15 PM - SESSION 7	Payroll 101 - Gross to Net Gerald Whitmore, CPP	Advanced Payroll Calculations - Part 2 Gerard Hall, CPP	Keeping Time When There Is No Music: Managing Timekeeping and Payroll Compliance Yohna Chambers-Hastings Dr. Rachelle V. Blackwell-Stegall	Federal Agency Legislative Roundtable: Updates and Insights for Employers Anna Lambert - SSA Shani Southers - IRS Charles Frasier - DOL Samuel Keck - OCSE	Soft Skills, Hard Truths: Why Leadership in Payroll Demands More than Technical Knowledge Ian Giles	Local Taxes Shantale Richardson, CPP	Payroll Reconciliations and Review Robert Swingler, CPP	Sponsor Class TBD TBD
3:30 PM - 4:30 PM - SESSION 8	Payroll Garnishments, Tax Levies and Student Loan Deductions Jennifer Parrish, CPP	Fringe Benefits: Understanding Taxable and Nontaxable Benefits Jodi Parsons, CPP	Skills Over Credentials: Rethinking Workforce Development Jill Chapman, SPHR, SHRM- SCP	Retroactive Pay vs. Back Pay: Understanding State and Federal Requirements Karen Davidson, CPP	Thought Leadership Christina Damon SHRM - CP, CPP	Payroll Compliance: Keys to Research and Communicating to Management Barbara Youngman, CPP	Taking Your Payroll Career to the Next Level Carlyn Davis, CPP	Hire to Retire - Understanding the Employee Life Cycle Melanie McLaury
4:45PM - 5:45 PM SESSION 9	Fundamental Payroll Calculations: Building a Strong Foundation Gerard Hall, CPP	Washington Payroll: Understanding Unique Payroll Requirements Cheryl Watson, CPP	Managing Global Payroll Teams Natalie Lopez, CPP	A DeLorean's View of Public vs. Private Employers Emma Jackson, CPP	Payroll Ethics Ron Moser, CPP	Expatriates and Inpatriates Jon Stone	Decoding the Alphabet Soup of HR and Payroll Sheri Bender	Payroll Pitfalls: Top Compliance Risks Employers Overlook Jennifer Norris

FRIDAY, SEPTEMBER 18, 2026

8:00 AM - 10:00 AM - AWARDS BREAKFAST & GENERAL SESSION 10 Keynote Speaker Pete Tiliakos - <i>AI and Augmentation in the Golden Age of Payroll</i>								
10:15 AM - 11:15 AM - SESSION 11	Payroll Taxes 101: Understanding the Basics Shantale Richardson, CPP	Payroll Overpayments: Prevention, Recovery, and Compliance Barbara Youngman, CPP	Beyond Engagement: Driving Performance Through Well- Being and Purpose Jill Chapman, SPHR, SHRM- SCP	403(b) and 457(b) Retirement Plans for Public Sector Karen Davidson, CPP	Where We're Going, Management Doesn't Need Road Emma Jackson, CPP	Multi-State Compliance - Part 1 Jodi Parsons, CPP	Roads? We Don't Need Roads, We Need Certification Sherri Moncrieffe, CPP	Modernizing Payroll: How Disbursement Solutions Empower Payroll Brian Slowik
11:30 AM - 12:30 PM SESSION 12	Timeless Payroll Accounting: Back to the Basics, Forward to the Future Sherri Moncrieffe, CPP	Payments to Deceased Employees: Payroll and Tax Reporting Carolyn Huse, CPP	Empowering Employees: Financial Wellness Through Payroll Solutions Conference Sponsor Kelli Jones - rapid!	On the Road to Higher Education Yohna Chambers-Hastings Dr. Rachelle V. Blackwell-Stegall	Utilizing AI for Training: Discover How AI Can Boost Your Training Skills DeAnn Doonan, CPP Marcia Blandford, CPP	Multi-State Compliance - Part 2 Jodi Parsons, CPP	What It "Feels Like" To Work Here Sheri Bender	Sponsor Class TBD TBD

12:45 PM - 2:45 PM EXHIBIT HALL LUNCH

3:00 PM - 4:30PM SESSION 13	Unemployment Taxes 101: Understanding FUTA and SUTA Shantale Richardson, CPP	California Payroll: Navigating Complex Payroll Requirements Cheryl Watson, CPP	EEOC Enforcement Trends Laura Alaniz- Attorney at Law	State Legislative Roundtable Patty Perez - Texas OAG Anthony Mills - TMRS Sherman Smith, TWC	A Tour of the Payroll Profession Confidence Index (PPCI) Pete Tiliakos	Tax Equalization and Hypothetical Tax Jon Stone	Payroll and HR Fundamentals: Where Compliance Begins Chester Morgan, CPP	Mergers and Acquisitions Tax Obligations Rori Carey and Jonathan Hilton
-----------------------------	---	---	--	---	---	--	---	--

4:45 PM - 5:45 PM - GENERAL SESSION 14

7:00 PM - 12:00 AM - FRIDAY NIGHT PARTY

SATURDAY, SEPTEMBER 19, 2026

8:30 AM - 10:00 AM - GENERAL SESSION 15	Keynote Speaker Kathy Cardinal, CPP - <i>Key Employer Impacts of the One Big Beautiful Bill</i>							
10:15 AM - NOON - CLOSING GENERAL SESSION 16 & GIVEAWAYS	Keynote Speaker Rory Gardiner - <i>UnShakeable Resilience: Turning Obstacles into Opportunities & Burnout into Breakthroughs</i>							

